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Founder Graham Russell steps down from Talius Board

16 September 2026

Talius Group Limited ("Talius" or **"the Company") (ASX: TAL)** advises that Founder and Executive Director, Strategy and Growth Mr Graham Russell has resigned as a Director of the Company, effective 15 September 2026, as he prepares to pursue other business interests.

In accordance with the Company's Constitution, Mr Russell's role as Executive Director ceased upon his resignation from the Board. Mr Russell will continue to work with Managing Director and Chief Executive Officer Mr Pat Howard and the broader management team during his contractual notice period to support an orderly transition and handover of his responsibilities, with his final day with Talius to be 10 November 2026.

Mr Russell founded Talius and has played a central role in building the business and developing its technology and customer relationships. The Board acknowledges his significant contribution to the Company and thanks him for his vision, commitment and efforts over many years. Mr Russell's executive responsibilities will be replaced by a new role in Sales.

Talius remains focused on scaling adoption of its platform across residential aged care, retirement living and home care, completing contracted deployments, growing active subscriptions and recurring revenue and maintaining disciplined cash management.

Talius Chair Mr Ramsay Carter said:

"Graham founded Talius and has played an integral role in taking the Company from an idea through to the business it is today. On behalf of the Board, I want to thank him for his vision, commitment and contribution over many years and wish him well in his next chapter.

"The Board has full confidence in the existing management team. Talius has a clear strategy and our focus remains firmly on execution, converting the commercial opportunities in front of us into sustainable growth and creating long-term value for shareholders."

Mr Russell said:

"I am proud of what we have built at Talius and of the team that has helped bring the Company to this point. I believe this is the right time for me to step away and pursue other business interests.

"Talius has an experienced leadership team and a clear strategy for its next phase. I remain a substantial shareholder and look forward to seeing the Company continue to progress."

This announcement has been authorised for release by the Board of Directors of Talius Group Limited.

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About Talius Group Limited (ASX: TAL)

Talius provides a suite of technology enabled care solutions to the aged and disability sectors across multiple verticals, including retirement living, residential aged care, home, and community settings to improve the quality of life, later in life.

Talius' Software as a Service (SaaS) data analytics platform Talius Smart Care combines smart sensors with AI machine learning that delivers automated actions. Talius links awareness, analysis, and action through one platform allowing the care model to move from spot check care to sense-respond care. Nursing staff can switch their focus from data collection to building a human connection. Most importantly, residents benefit from a new era of autonomy and dignity.

Talius helps protect and connect our elderly and people with disabilities with a scalable healthcare technology platform integrated with leading third-party providers to ensure end-to-end solutions for Connected Health.